

# C&K Strategic Plan 2022-2026

**Vision: where every child flourishes**

**Purpose: to nurture and inspire children to succeed in an ever-changing world**

**C&K values: we put children first, we respect each other, we work with integrity and strive for excellence in everything we do**

GOALS & PILLARS	Our CHILDREN, FAMILIES AND COMMUNITIES	Our PEOPLE	Our ORGANISATION	Our INFLUENCE
	<p><b>C&amp;K exceeds the National Quality Standard</b></p> <p>C&amp;K responds to and invests in children, families and their communities</p>	<p><b>C&amp;K's workforce is exceptional</b></p>	<p><b>C&amp;K is an effective organisation</b></p>	<p><b>C&amp;K is the recognised leader in early childhood education and care</b></p>
ACTIONS	Identify and implement the changes required for every centre to exceed the NQS	Provide educational environments that support inclusive play-based learning	Attract exceptional people who share C&K's values	Adopt exemplary, best-fit, secure and integrated processes and technologies across C&K
	Support all our affiliated centres to exceed the NQS	Develop services and models to accommodate community needs and adapt to government strategic priorities	Grow, retain and nurture our talented workforce	Be compliant, resilient, agile, financially and environmentally sustainable
	Engage in centre-based research to uplift quality	Design and deliver programs and initiatives that give children the best possible transitions throughout their early years	Increase the diversity of our workforce to reflect our communities	Pursue continuous improvement in all aspects of our business
	Contribute to improving the wellbeing of our children	Provide support to children and families experiencing vulnerability to access early childhood education	Continue to invest in professional learning that is informed by contemporary evidence	Continuously update and improve our service facilities and infrastructure to support our range of learning environments
		Progress on our journey of reconciliation	Continuously improve standards of safety and wellbeing for our staff	

**ENABLERS**

**C&K is committed to embedding reconciliation across everything we do**

**Evidence, quality data and clear communication**

