

C&K Strategic Plan 2022-2026

Vision: where every child flourishes

Purpose: to nurture and inspire children to succeed in an ever-changing world

C&K values: we put children first, we respect each other, we work with integrity and strive for excellence in everything we do

GOALS & PILLARS	Our CHILDREN, FAMILIES AND COMMUNITIES	Our PEOPLE	Our ORGANISATION	Our INFLUENCE
	<p>C&K exceeds the National Quality Standard</p> <p>C&K responds to and invests in children, families and their communities</p>	<p>C&K's workforce is exceptional</p>	<p>C&K is an effective organisation</p>	<p>C&K is the recognised leader in early childhood education and care</p>
ACTIONS	Identify and implement the changes required for every centre to exceed the NQS	Attract exceptional people who share C&K's values	Adopt exemplary, best-fit, secure and integrated processes and technologies across C&K	Advocate for the value and importance of early childhood education
	Support all our affiliated centres to exceed the NQS	Grow, retain and nurture our talented workforce	Be compliant, resilient, agile, financially and environmentally sustainable	Foster partnerships and collaborations that benefit children and families
	Engage in centre-based research to uplift quality	Increase the diversity of our workforce to reflect our communities	Pursue continuous improvement in all aspects of our business	Be recognised as influential thought leaders and innovators in early childhood education and care
	Contribute to improving the wellbeing of our children	Continue to invest in professional learning that is informed by contemporary evidence	Continuously update and improve our service facilities and infrastructure to support our range of learning environments	Increase awareness of C&K and its reputation for quality education and care
		Design and deliver programs and initiatives that give children the best possible transitions throughout their early years	Continuously improve standards of safety and wellbeing for our staff	
	Provide support to children and families experiencing vulnerability to access early childhood education			
	Progress on our journey of reconciliation			

ENABLERS

C&K is committed to embedding reconciliation across everything we do

Evidence, quality data and clear communication

